## **Proposed Benefit Summary**

Benefit Plan 12187 CS \$2,800 DED, \$30 OV, 30% IP , \$15/\$30/20% RX

## Principal Benefits for Kaiser Permanente HSA-Qualified High Deductible Health Plan ("HDHP") HMO (1/1/22— 12/31/22)

"Kaiser Permanente HSA-Qualified High Deductible Health Plan ("HDHP") HMO" is a health benefit plan that meets the requirements of Section 223(c)(2) of the Internal Revenue Code. For a complete explanation, please refer to the *EOC*.

## Accumulation Period

The Accumulation Period for this plan is January 1 through December 31.

## Out-of-Pocket Maximum(s) and Deductible(s)

For Services that apply to the Plan Out-of-Pocket Maximum, you will not pay any more Cost Share for the rest of the Accumulation Period once you have reached the amounts listed below.

For Services that are subject to the Plan Deductible or the Drug Deductible, you must pay Charges for covered Services you receive during the Accumulation Period until you reach the deductible amounts listed below. All payments you make toward your deductible(s) apply to the Plan Out-of-Pocket Maximum amounts listed below.

Note: The Plan Deductible amount is subject to increase if the U.S. Department of the Treasury changes the minimum deductible required in High Deductible Health Plans.

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Amounts Per Accumulation Period	Self-Only Coverage (a Family of one Member)	Family Coverage Each Member in a Family of two or more Members	Family Coverage Entire Family of two or more Members	
Plan Out-of-Pocket Maximum	\$5,250	\$5,250	\$10,500	
Plan Deductible	\$2,800	\$2,800	\$5,600	
Drug Deductible	Not applicable	Not applicable	Not applicable	
Professional Services (Plan Provider office visits) You Pay				
Most Primary Care Visits and most Non-Physician Specialist Visits		\$30 per visit after Pla	. \$30 per visit after Plan Deductible	
Most Physician Specialist Visits				
Routine physical maintenance exams, including well-woman exams				
Well-child preventive exams (through age 23 months)		No charge (Plan Ded	No charge (Plan Deductible doesn't apply)	
Family planning counseling and consultations				
Scheduled prenatal care exams		No charge (Plan Ded	No charge (Plan Deductible doesn't apply)	
Routine eye exams with a Plan Optometrist			\$30 per visit (Plan Deductible doesn't apply)	
Urgent care consultations, evaluations, and treatment		\$30 per visit after Pla	\$30 per visit after Plan Deductible	
Most physical, occupational, and speech therapy		\$30 per visit after Pla	n Deductible	
Outpatient Services		You Pay		
Outpatient surgery and certain other outpatient procedures Allergy antigens (including administration) Most immunizations (including the vaccine) Most X-rays and laboratory tests Preventive X-rays, screenings, and laboratory tests as described in the <i>EOC</i> MRI, most CT, and PET scans		No charge (Plan Ded \$10 per encounter af DC No charge (Plan Ded	uctible doesn't apply) ter Plan Deductible uctible doesn't apply) to a maximum of \$150 per	
Hospitalization Services		You Pay		
Room and board, surgery, anesthesia, X-rays, laboratory tests, and drugs		30% Coinsurance aft	30% Coinsurance after Plan Deductible	
Emergency Health Coverage		You Pay	You Pay	
Emergency Department visits Note: If you are admitted directly to the ho the Emergency Department Cost Share ( Ambulance Services	spital as an inpatient for covere	d Services, you will pay the inpa		
Ambulance Services		\$100 per trip after Pla	an Deductible	
Prescription Drug Coverage		You Pay	You Pay	
Covered outpatient items in accord with ou				
Most generic items at a Plan Pharmacy Most generic refills through our mail-orde	er service	\$30 for up to a 100-d Deductible	ay supply after Plan	
Most brand-name items at a Plan Pharmacy Most brand-name refills through our mail-order service				

Proposed Benefit Summary	(continued)	
Prescription Drug Coverage	You Pay	
Most specialty items at a Plan Pharmacy	20% Coinsurance (not to exceed \$250) for up to a 30-day supply after Plan Deductible	
Durable Medical Equipment (DME)	You Pay	
DME items as described in the EOC	20% Coinsurance after Plan Deductible	
Mental Health Services	You Pay	
Inpatient psychiatric hospitalization Individual outpatient mental health evaluation and treatment Group outpatient mental health treatment	\$30 per visit after Plan Deductible	
Substance Use Disorder Treatment	You Pay	
Inpatient detoxification Individual outpatient substance use disorder evaluation and treatment Group outpatient substance use disorder treatment		
Home Health Services	You Pay	
Home health care (up to 100 visits per Accumulation Period)	No charge after Plan Deductible	
Other	You Pay	
Skilled nursing facility care (up to 100 days per benefit period) Prosthetic and orthotic devices as described in the <i>EOC</i> Diagnosis and treatment of infertility and artificial insemination Assisted reproductive technology ("ART") Services Hospice care	No charge after Plan Deductible Not covered Not covered	

This is a summary of the most frequently asked-about benefits. This chart does not explain benefits, Cost Share, out-of-pocket maximums, exclusions, or limitations, nor does it list all benefits and Cost Share amounts. For a complete explanation, please refer to the *EOC*. Please note that we provide all benefits required by law (for example, diabetes testing supplies).