

2024 Kaiser Permanente Individual & Family Broker Compensation

Kaiser Permanente is pleased to announce the 2024 Individual & Family plan commission schedule effective January 1, 2024. The commission is available for all 2024 plan members (on or off exchange and grandfathered).

2024 Individual & Family Commission

Tier Level	Active Members	New & Renewing- Monthly Commission per Member
1	1 and Above	\$18.00

Terms and conditions:

- Commissions will be paid on a per member per month schedule on all active, eligible members, both new and existing.
- Broker of Record (BOR) changes on eligible, active, brokered members, either through BOR changes at the member level or transfers of books of business through mergers and/or acquisitions, will begin paying effective the month following the BOR change submission date. Policy applies to Affordable Care Act on- and off-exchange, and grandfathered members.
- Active, direct members (unbrokered) who engage a broker through a Broker of Record letter or other means will not be eligible for commissions per section 5.8 of the Broker Agreement.
- The terms and conditions of payment set forth in this compensation plan are subject to change at the sole discretion of Kaiser Foundation Health Plan of Colorado and/or its designated representatives upon notice to the broker. Final interpretation of any or all provisions in this compensation plan, and/or resolution of any disputes arising from this compensation plan, rests solely with Kaiser Foundation Health Plan of Colorado and/or its designated representatives.
- Confidential and Privileged
This communication contains information intended only for the individual or entity to which it is addressed and may contain information that is privileged or confidential. You are hereby notified that any disclosure, copying, distribution or re-issue of its contents is prohibited. All agents, brokers, and consultants shall comply with all legal requirements to disclose to customers all commissions and other payments made to it by Kaiser Permanente.

Call our Broker Services Line, at 1-844-394-3978 (select option 3),
or email CO-BrokerComp@kp.org.